



Perinatal Infant Community Health Collaborative

Community Health Worker (CHW) – Madeiran speaking required

Under the supervision of the CHW Supervisor, the CHW duties and responsibilities include:

- Conduct enhanced outreach to identify and engage the priority population;
- Identify and assist individuals in the prenatal, postpartum and interconception periods – and their families- who are vulnerable to, or with a demonstrated history of adverse birth outcomes. Priority is placed on individuals and families who are not actively enrolled in health care and other supportive services (e.g., family planning, prenatal care, immunization, pediatric care and care for acute, chronic, and communicable diseases, Early Intervention, WIC and other nutrition services;
- Provide assistance and/or referrals to obtain other essential support services such as housing, financial aid, food stamps, emergency food, clothing, transportation, translation, and child care; Conduct basic health screenings and assessments, assists families to identify needs, provide basic health information using strategies to support health literacy (e.g., plain language, teach back method, visual aids), and make appropriate referrals, including home visits. Home visits should be conducted (whenever possible) at least monthly, but may occur at more frequent intervals depending on the needs of the client; Provide advocacy, support, and follow-up to determine if services are received and assist families with health behavior changes;
- Assist in coordinating community engagement activities;
- Provide home visiting services to approximately 25 clients at any given time (40 annually) and an additional 10-15 intermittent clients (clients who do not need intensive case management, but referrals to a community resource or service); and
- Enroll eligible individuals in the prenatal, postpartum, and interconception periods. CHW services may continue until the family's needs have been met, or up to the child's 2nd birthday. Prior to release from CHW services, work with clients to develop a transition plan that ensures appropriate linkage and connection to continued support services where applicable.

CHW Qualifications:

- Indigenous community resident of the targeted area, sharing language, culture, ethnicity, and life experiences, who are trusted and knowledgeable of the community, community organizations, and community leaders
- Writing ability sufficient to provide adequate documentation in the family record, referral forms and other service coordination forms, and reading ability to the level necessary to comprehend training materials and assist others to fill out forms;
- Understand basic health information and have ability to convey to individuals and their families;
- Assist in conducting or leading individual or group trainings or support groups;
- Bilingual skills, depending on the community and families being served; and
- Ability to work flexible hours, including evening and weekend hours.

Part-time position – 4 days per week (9-5), with one remote day after the probation period

Full benefits – vacation time, sick time, personal day, 403b, Health Insurance, holidays

Salary: \$24.88 an hour

Send resume to:

Human Resource Director

Ms. Michelle Arthur

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